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## Part 2—Specification of occupations

### 6 Core Skills Occupation List

- (1) For the purposes of subparagraph 2.72(8)(b)(i), subregulation 2.72(9) and paragraph 2.72(9)(d) of the Regulations:
  - (a) an occupation listed in column 1 of an item of the table under subsection (3) (the **Core Skills Occupation List**) is specified; and
  - (b) the 6-digit code listed in column 2 of that item is the 6-digit ANZSCO code for the occupation; and
  - (c) subject to subsection (2), the occupation applies to a Core Skills stream nominee if the tasks of the occupation that are to be performed by the nominee correspond to the tasks set out in the ANZSCO code specified for the occupation.
- (2) However, if:
  - (a) a number is listed in column 3 of an item of the Core Skills Occupation List; and
  - (b) the circumstances set out in column 1 of the Applicable Circumstances List in subsection 7(2) corresponding to the number so listed apply to the position in which the nominee is to work;then:
  - (c) the occupation listed in column 1 of the item of the Core Skills Occupation List does not apply to the nominee.
- (3) The occupations and corresponding ANZSCO codes set out in the following table are the Core Skills Occupation List.

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#### Core Skills Occupation List

Item	Column 1 Occupation Title	Column 2 ANZSCO Code	Column 3 Applicable circumstance (see subsection 7(2))
1	Chief Executive or Managing Director	111111	1, 14
2	Corporate General Manager	111211	1, 14
3	Aquaculture Farmer	121111	5
4	Apiarist	121311	5
5	Dairy Cattle Farmer	121313	5
6	Goat Farmer	121315	5
7	Pig Farmer	121318	5
8	Poultry Farmer	121321	5
9	Flower Grower	121611	5
10	Sales and Marketing Manager	131112	6, 12, 14
11	Advertising Manager	131113	14
12	Corporate Services Manager	132111	12, 14
13	Finance Manager	132211	14

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### Core Skills Occupation List

14	Human Resource Manager	132311	14
15	Policy and Planning Manager	132411	
16	Research and Development Manager	132511	
17	Construction Project Manager	133111	
18	Project Builder	133112	
19	Engineering Manager	133211	
20	Production Manager (Forestry)	133511	
21	Production Manager (Manufacturing)	133512	
22	Supply and Distribution Manager	133611	6, 12, 14
23	Procurement Manager	133612	
24	Medical Administrator \ Medical Superintendent	134211	
25	Nursing Clinical Director	134212	
26	Primary Health Organisation Manager	134213	
27	School Principal	134311	
28	Faculty Head	134411	
29	Education Managers nec	134499	
30	Chief Information Officer	135111	14
31	ICT Project Manager	135112	
32	ICT Managers nec	135199	
33	Arts Administrator or Manager	139911	
34	Environmental Manager	139912	
35	Laboratory Manager	139913	
36	Quality Assurance Manager	139916	
37	Regulatory Affairs Manager	139917	
38	Hotel or Motel Manager	141311	5
39	Licensed Club Manager	141411	
40	Accommodation and Hospitality Managers nec	141999	
41	Retail Manager (General)	142111	
42	Travel Agency Manager	142116	
43	Fleet Manager	149411	
44	Boarding Kennel or Cattery Operator	149911	
45	Cinema or Theatre Manager	149912	
46	Equipment Hire Manager	149915	
47	Hospitality, Retail and Service Managers nec	149999	16
48	Music Director	211212	
49	Artistic Director	212111	
50	Program Director (Television or Radio)	212315	
51	Stage Manager	212316	
52	Technical Director	212317	

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### Core Skills Occupation List

53	Video Producer	212318	
54	Print Journalist	212413	
55	Radio Journalist	212414	
56	Technical Writer	212415	
57	Television Journalist	212416	
58	Journalists and Other Writers nec	212499	
59	Accountant (General)	221111	2, 11, 13
60	Management Accountant	221112	2, 11, 13
61	Taxation Accountant	221113	2, 11, 13
62	Company Secretary	221211	
63	External Auditor	221213	
64	Internal Auditor	221214	
65	Finance Broker	222112	
66	Insurance Broker	222113	
67	Financial Investment Adviser	222311	
68	Human Resource Adviser	223111	2
69	Recruitment Consultant	223112	11, 13
70	Workplace Relations Adviser	223113	5
71	Actuary	224111	
72	Mathematician	224112	
73	Data Analyst	224114	
74	Data Scientist	224115	
75	Statistician	224116	
76	Land Economist	224511	
77	Valuer	224512	
78	Organisation and Methods Analyst	224712	
79	Management Consultant	227713	11, 13
80	Supply Chain Analyst	224714	
81	Patents Examiner	224914	
82	Information and Organisation Professionals nec	224999	
83	Advertising Specialist	225111	
84	Marketing Specialist	225113	6, 11
85	Content Creator (Marketing)	225114	
86	ICT Account Manager	225211	
87	ICT Business Development Manager	225212	
88	ICT Sales Representative	225213	
89	Public Relations Professional	225311	
90	Sales Representative (Industrial Products)	225411	
91	Sales Representative (Medical and Pharmaceutical Products)	225412	
92	Technical Sales Representatives nec	225499	6
93	Aeroplane Pilot	231111	

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### Core Skills Occupation List

94	Flying Instructor	231113	
95	Helicopter Pilot	231114	
96	Air Transport Professionals nec	231199	
97	Ship's Engineer	231212	
98	Architect	232111	
99	Landscape Architect	232112	
100	Surveyor	232212	
101	Cartographer	232213	
102	Other Spatial Scientist	232214	
103	Jewellery Designer	232313	
104	Illustrator	232412	
105	Multimedia Designer	232413	
106	Web Designer	232414	
107	Interior Designer	232511	
108	Urban and Regional Planner	232611	
109	Chemical Engineer	233111	
110	Materials Engineer	233112	
111	Civil Engineer	233211	
112	Geotechnical Engineer	233212	
113	Quantity Surveyor	233213	
114	Structural Engineer	233214	
115	Transport Engineer	233215	
116	Electrical Engineer	233311	
117	Electronics Engineer	233411	
118	Industrial Engineer	233511	
119	Mechanical Engineer	233512	
120	Production or Plant Engineer	233513	
121	Mining Engineer (excluding Petroleum)	233611	
122	Petroleum Engineer	233612	
123	Aeronautical Engineer	233911	
124	Agricultural Engineer	233912	
125	Biomedical Engineer	233913	
126	Engineering Technologist	233914	
127	Environmental Engineer	233915	
128	Naval Architect \ Marine Designer	233916	
129	Engineering Professionals nec	233999	
130	Agricultural Consultant	234111	
131	Agricultural Research Scientist	234114	
132	Agronomist	234115	
133	Aquaculture or Fisheries Scientist	234116	
134	Chemist	234211	
135	Food Technologist	234212	
136	Wine Maker	234213	

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### Core Skills Occupation List

137	Environmental Consultant	234312	
138	Environmental Scientists nec	234399	
139	Geologist	234411	
140	Geophysicist	234412	
141	Hydrogeologist	234413	
142	Life Scientist (General)	234511	
143	Biochemist	234513	
144	Botanist	234515	
145	Marine Biologist	234516	
146	Entomologist	234521	
147	Zoologist	234522	
148	Life Scientists nec	234599	
149	Respiratory Scientist	234612	
150	Veterinarian	234711	
151	Conservator	234911	
152	Metallurgist	234912	
153	Meteorologist	234913	
154	Physicist	234914	
155	Natural and Physical Science Professionals nec	234999	
156	Early Childhood (Pre-primary School) Teacher	241111	
157	Primary School Teacher	241213	
158	Middle School Teacher \ Intermediate School Teacher	241311	
159	Secondary School Teacher	241411	
160	Special Needs Teacher	241511	
161	Teacher of the Hearing Impaired	241512	
162	Teacher of the Sight Impaired	241513	
163	Special Education Teachers nec	241599	
164	University Lecturer	242111	
165	Vocational Education Teacher \ Polytechnic Teacher	242211	
166	Education Reviewer	249112	
167	Music Teacher (Private Tuition)	249214	
168	Private Tutors and Teachers nec	249299	14
169	Dietitian	251111	
170	Medical Diagnostic Radiographer	251211	
171	Medical Radiation Therapist	251212	
172	Nuclear Medicine Technologist	251213	
173	Sonographer	251214	
174	Occupational Health and Safety Adviser	251312	
175	Optometrist	251411	

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### Core Skills Occupation List

176	Orthoptist	251412	
177	Hospital Pharmacist	251511	
178	Industrial Pharmacist	251512	
179	Retail Pharmacist	251513	
180	Orthotist or Prosthetist	251912	
181	Health Diagnostic and Promotion Professionals nec	251999	
182	Traditional Chinese Medicine Practitioner	252214	14
183	Complementary Health Therapists nec	252299	
184	Dental Specialist	252311	
185	Dentist	252312	
186	Occupational Therapist	252411	
187	Physiotherapist	252511	
188	Podiatrist	252611	
189	Audiologist	252711	
190	Speech Pathologist \ Speech Language Therapist	252712	
191	General Practitioner	253111	
192	Resident Medical Officer	253112	
193	Anaesthetist	253211	
194	Specialist Physician (General Medicine)	253311	
195	Cardiologist	253312	
196	Clinical Haematologist	253313	
197	Medical Oncologist	253314	
198	Endocrinologist	253315	
199	Gastroenterologist	253316	
200	Intensive Care Specialist	253317	
201	Neurologist	253318	
202	Paediatrician	253321	
203	Renal Medicine Specialist	253322	
204	Rheumatologist	253323	
205	Thoracic Medicine Specialist	253324	
206	Specialist Physicians nec	253399	
207	Psychiatrist	253411	
208	Surgeon (General)	253511	
209	Cardiothoracic Surgeon	253512	
210	Neurosurgeon	253513	
211	Orthopaedic Surgeon	253514	
212	Otorhinolaryngologist	253515	
213	Paediatric Surgeon	253516	
214	Plastic and Reconstructive Surgeon	253517	

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### Core Skills Occupation List

215	Urologist	253518	
216	Vascular Surgeon	253521	
217	Dermatologist	253911	
218	Emergency Medicine Specialist	253912	
219	Obstetrician and Gynaecologist	253913	
220	Ophthalmologist	253914	
221	Pathologist	253915	
222	Diagnostic and Interventional Radiologist	253917	
223	Radiation Oncologist	253918	
224	Medical Practitioners nec	253999	
225	Midwife	254111	
226	Nurse Educator	254211	
227	Nurse Researcher	254212	
228	Nurse Practitioner	254411	
229	Registered Nurse (Aged Care)	254412	
230	Registered Nurse (Child and Family Health)	254413	
231	Registered Nurse (Community Health)	254414	
232	Registered Nurse (Critical Care and Emergency)	254415	
233	Registered Nurse (Developmental Disability)	254416	
234	Registered Nurse (Disability and Rehabilitation)	254417	
235	Registered Nurse (Medical)	254418	
236	Registered Nurse (Medical Practice)	254421	
237	Registered Nurse (Mental Health)	254422	
238	Registered Nurse (Perioperative)	254423	
239	Registered Nurse (Surgical)	254424	
240	Registered Nurse (Paediatrics)	254425	
241	Registered Nurses nec	254499	
242	ICT Business Analyst	261111	
243	Systems Analyst	261112	
244	Multimedia Specialist	261211	
245	Web Developer	261212	
246	Analyst Programmer	261311	
247	Developer Programmer	261312	
248	Software Engineer	261313	
249	Software Tester	261314	
250	Cyber Security Engineer	261315	
251	Devops Engineer	261316	
252	Penetration Tester	261317	

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### Core Skills Occupation List

253	Software and Applications Programmers nec	261399	
254	Database Administrator	262111	
255	Systems Administrator	262113	
256	Cyber Governance Risk and Compliance Specialist	262114	
257	Cyber Security Advice and Assessment Specialist	262115	
258	Cyber Security Analyst	262116	
259	Cyber Security Architect	262117	
260	Cyber Security Operations Coordinator	262118	
261	Computer Network and Systems Engineer	263111	
262	Network Administrator	263112	
263	Network Analyst	263113	
264	ICT Quality Assurance Engineer	263211	
265	ICT Systems Test Engineer	263213	
266	ICT Support and Test Engineers nec	263299	
267	Telecommunications Network Engineer	263312	
268	Barrister	271111	
269	Intellectual Property Lawyer	271214	
270	Judicial and Other Legal Professionals nec	271299	
271	Solicitor	271311	
272	Drug and Alcohol Counsellor	272112	
273	Rehabilitation Counsellor	272114	
274	Student Counsellor	272115	
275	Clinical Psychologist	272311	
276	Educational Psychologist	272312	
277	Organisational Psychologist	272313	
278	Psychotherapist	272314	
279	Psychologists nec	272399	
280	Translator	272413	
281	Social Worker	272511	
282	Recreation Officer \ Recreation Coordinator	272612	
283	Agricultural and Agritech Technician	311112	
284	Animal Husbandry Technician	311113	
285	Aquaculture or Fisheries Technician	311114	
286	Irrigation Designer	311115	
287	Anaesthetic Technician	311211	
288	Cardiac Technician	311212	

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### Core Skills Occupation List

289	Pharmacy Technician	311215	
290	Respiratory Technician	311217	
291	Medical Technicians nec	311299	
292	Meat Inspector	311312	
293	Primary Products Quality Assurance Officer	311314	
294	Primary Products Assurance and Inspection Officers nec	311399	
295	Chemistry Technician	311411	
296	Earth Science Technician	311412	
297	Science Technicians nec	311499	
298	Architectural Draftsperson	312111	
299	Building Associate	312112	
300	Building Inspector	312113	
301	Construction Estimator	312114	
302	Surveying or Spatial Science Technician	312116	
303	Architectural, Building and Surveying Technicians nec	312199	
304	Civil Engineering Draftsperson	312211	
305	Civil Engineering Technician	312212	
306	Electrical Engineering Draftsperson	312311	
307	Electrical Engineering Technician	312312	
308	Electronic Engineering Technician	312412	
309	Mechanical Engineering Draftsperson	312511	
310	Mechanical Engineering Technician	312512	9
311	Maintenance Planner	312911	
312	Metallurgical or Materials Technician	312912	
313	Mine Deputy	312913	
314	Other Draftsperson	312914	
315	Building and Engineering Technicians nec	312999	
316	Hardware Technician	313111	
317	ICT Customer Support Officer	313112	
318	Web Administrator	313113	
319	ICT Support Technicians nec	313199	
320	Telecommunications Field Engineer	313212	
321	Telecommunications Network Planner	313213	
322	Telecommunications Technical Officer or Technologist	313214	
323	Automotive Electrician	321111	
324	Motor Mechanic (General)	321211	
325	Diesel Motor Mechanic	321212	

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### Core Skills Occupation List

326	Motorcycle Mechanic	321213	
327	Small Engine Mechanic	321214	
328	Electroplater	322112	
329	Farrier	322113	
330	Metal Casting Trades Worker	322114	
331	Sheetmetal Worker	322211	
332	Metal Fabricator	322311	
333	Pressure Welder	322312	
334	Welder (First Class)	322313	
335	Aircraft Maintenance Engineer (Avionics)	323111	
336	Aircraft Maintenance Engineer (Mechanical)	323112	
337	Aircraft Maintenance Engineer (Structures)	323113	
338	Fitter (General)	323211	
339	Fitter and Turner	323212	
340	Fitter-Welder	323213	
341	Metal Machinist (First Class)	323214	
342	Textile, Clothing and Footwear Mechanic	323215	
343	Metal Fitters and Machinists nec	323299	
344	Locksmith	323313	
345	Precision Instrument Maker and Repairer	323314	
346	Engineering Patternmaker	323411	
347	Toolmaker	323412	
348	Panelbeater	324111	
349	Vehicle Body Builder	324211	
350	Vehicle Trimmer	324212	
351	Vehicle Painter	324311	
352	Bricklayer	331111	
353	Stonemason	331112	
354	Carpenter and Joiner	331211	
355	Carpenter	331212	
356	Joiner	331213	
357	Floor Finisher	332111	
358	Painter	332211	
359	Glazier	333111	
360	Plasterer (Wall and Ceiling)	333211	
361	Renderer (Solid Plaster)	333212	
362	Roof Tiler	333311	
363	Wall and Floor Tiler	333411	

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### Core Skills Occupation List

364	Airconditioning and Mechanical Services Plumber	334112	
365	Drainer	334113	
366	Gasfitter	334114	
367	Roof Plumber	334115	
368	Plumber (General)	334116	
369	Fire Protection Plumber	334117	
370	Electrician (General)	341111	
371	Electrician (Special Class)	341112	
372	Airconditioning and Refrigeration Mechanic	342111	
373	Electrical Linesworker \ Electrical Line Mechanic	342211	
374	Technical Cable Jointer	342212	
375	Business Machine Mechanic	342311	
376	Electronic Equipment Trades Worker	342313	
377	Electronic Instrument Trades Worker (General)	342314	
378	Electronic Instrument Trades Worker (Special Class)	342315	
379	Cabler (Data and Telecommunications)	342411	
380	Telecommunications Cable Jointer	342412	
381	Telecommunications Linesworker \ Telecommunications Line mechanic	342413	
382	Telecommunications Technician	342414	
383	Baker	351111	10
384	Pastrycook	351112	10
385	Butcher or Smallgoods Maker	351211	
386	Chef	351311	3, 4, 14
387	Cook	351411	3, 4
388	Dog Handler or Trainer	361111	
389	Horse Trainer	361112	
390	Veterinary Nurse	361311	
391	Nurseryperson	362411	
392	Arborist	362511	
393	Tree Worker	362512	
394	Landscape Gardener	362711	
395	Irrigation Technician	362712	
396	Hairdresser	391111	
397	Print Finisher	392111	
398	Screen Printer	392112	
399	Graphic Pre-press Trades Worker	392211	
400	Printing Machinist	392311	

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### Core Skills Occupation List

401	Shoemaker	393114	
402	Upholsterer	393311	
403	Cabinet Maker	394112	
404	Furniture Maker	394113	
405	Furniture Finisher	394211	
406	Picture Framer	394212	
407	Wood Machinist	394213	
408	Wood Machinists and Other Wood Trades Workers nec	394299	
409	Boat Builder and Repairer	399111	
410	Shipwright	399112	
411	Chemical Plant Operator	399211	
412	Gas or Petroleum Operator	399212	15
413	Power Generation Plant Operator	399213	
414	Light Technician	399513	
415	Sound Technician	399516	
416	Performing Arts Technicians nec	399599	
417	Signwriter	399611	
418	Diver	399911	
419	Optical Dispenser \ Dispensing Optician	399913	
420	Optical Mechanic	399914	
421	Plastics Technician	399916	
422	Fire Protection Equipment Technician	399918	
423	Technicians and Trades Workers nec	399999	
424	Ambulance Officer	411111	
425	Intensive Care Ambulance Paramedic	411112	
426	Dental Hygienist	411211	
427	Dental Prosthetist	411212	
428	Dental Technician	411213	
429	Dental Therapist	411214	
430	Diversional Therapist	411311	
431	Enrolled Nurse	411411	
432	Massage Therapist	411611	7
433	Community Worker	411711	
434	Family Support Worker	411713	
435	Residential Care Officer	411715	
436	Youth Worker	411716	
437	Child Care Worker	421111	
438	Out of School Hours Care Worker	421114	
439	Hotel Service Manager	431411	
440	Beauty Therapist	451111	
441	Tour Guide	451412	

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### Core Skills Occupation List

442	Travel Consultant	451612	
443	Flight Attendant	451711	
444	Diving Instructor (Open Water)	452311	
445	Other Sports Coach or Instructor (Wushu Martial Arts Coach or Yoga Instructor Only)	452317	14
446	Sports Development Officer	452321	
447	Contract Administrator	511111	
448	Program or Project Administrator	511112	
449	Office Manager	512111	
450	Legal Secretary	521212	
451	Conveyancer	599111	
452	Clerk of Court	599211	
453	Insurance Loss Adjuster	599612	
454	Clinical Coder	599915	
455	Insurance Agent	611211	
456	Retail Buyer	639211	6

### 7 Applicable circumstances

- (1) For the purposes of paragraph 2.72(9)(d) of the Regulations, the Applicable Circumstances List in the table under subsection (2) sets out the circumstances for determining whether an occupation listed in column 1 of an item of the Core Skills Occupation List applies to a Core Skills stream nominee.
- (2) The following table is the Applicable Circumstances List.

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#### Applicable Circumstances List

Item	Column 1 Circumstance
1	(a) the position has nominated annual earnings of less than AUD180,001; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
2	The position is a clerical, bookkeeper or accounting clerk position.
3	The position is involved in mass production in a factory setting.
4	The position is in a limited service restaurant.
5	The position predominantly involves responsibility for low-skilled tasks. Example 1: Fruit picking or packing or feeding of livestock or animals. Example 2: Truck driving.
6	The position: (a) is based in a front-line retail setting; or

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